

FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT

Worcester State complies fully with the provisions of the Family Educational Rights and Privacy Act of 1974 as amended. This federal law protects the privacy of education records and establishes the rights of students to:

1. Inspect and review their education records within 45 days of the day Worcester State receives a request for access.

Students should submit to the registrar, dean, head of the academic department or other appropriate official, written requests that identify the record(s) they wish to inspect. The Worcester State official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the Worcester State official to whom the request was submitted does not maintain the records, that official shall advise the student of the correct official to whom the request should be addressed.

2. Request the amendment of the education records that the student believes are inaccurate or misleading.

Students may ask Worcester State to amend a record that they believe is inaccurate or misleading. They should write to the Worcester State official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading.

If Worcester State decides not to amend the record as requested by the student, Worcester State will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

3. To file a complaint with the U.S. Department of Education concerning the alleged failures by Worcester State to comply with the requirements of FERPA, the name and address of the office that administers FERPA is:

Family Policy Compliance Office
Department of Education
Independence Avenue, SW
Washington, DC 20202-4605

Worcester State accords all the rights under the law to students who are declared independent. No one outside the institution shall have access to nor will the institution disclose any information from students' education records without the written consent of students with the exception of the following:

- Worcester State officials within the institution
- officials of other institutions in which students seek to enroll
- persons or organizations providing students' financial aid
- accrediting agencies carrying out their accreditation function
- persons in compliance with a judicial order
- persons in an emergency in order to protect the health or safety of students or other persons.

All these exceptions are permitted under the Act. A Worcester State official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. A Worcester State official is:

- a person employed by Worcester State in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff);
- a person or company with whom Worcester State has contracted (such as a consultant, contractor, volunteer or other party to whom Worcester State has outsourced institutional services or functions);
- a person serving on the Board of Trustees;
- a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

At its discretion the institution may provide directory information in accordance with the provisions of the Act to include:

- Student's name
- Address
- Photograph
- Date and place of birth
- Major field of study
- Grade level
- Degree
- Recent school attended
- Enrollment status
- Date of attendance
- Participants in officially recognized activities and sports
- Weight and height of athletic teams
- Honors/awards

Directory information does NOT include a student's social security number or student identification number.

Currently enrolled students may withhold disclosure of directory information by notifying the registrar in writing of the request prior to the end of the first week of classes in the Fall. Such requests will be honored for the duration of the academic year—September through August; therefore, authorization to withhold directory information must be filed annually with the registrar. Worcester State assumes that failure on the part of the student to specifically request the withholding of categories of directory information indicates individual approval of disclosure.

A request to withhold the above data in no way restricts internal use of the material by Worcester State.

In compliance with the Family Educational Rights and Privacy Act of 1974, as amended, Worcester State reserves the right to disclose information to parents of a student under 18 and/or the parents of a student who is dependent upon such parents for federal income tax purposes.